



Streamlined Background Screening & Fingerprinting for Financial Services Companies

Trusted, Secure Screening for More Confident Hiring



Simplify Complexity and Promote Hiring Compliance

Evolving regulations governing global candidate screening, data privacy laws and registered reps make hiring compliance more complex than ever for Financial Services companies. The need to know who you're hiring is essential to mitigate risk, build qualified, productive teams and remain competitive.

Reliable, Efficient Screening Solutions

All from One Simple, Easy-to-Use Global Platform

International Screening – Manage your global hiring needs with a localized candidate experience, adherence to regional regulatory compliance standards and language support

Fingerprinting – High quality and consistent live-scan fingerprinting services that deliver a simple and convenient candidate experience

Criminal Record Check Solutions – Our Complete Criminal Locator package casts a wider net and delivers more reliable criminal record check results that are validated with county court records

Employment, Education and Credential Verifications – Confirm job history, education, industry certifications, accreditations and licenses, including FINRA, NASAA and NFA exam results

Credit History – Spot signs of financial strain and other red flags based on a candidate's credit history

Drug and Health Screening – Get fast, accurate results with more than 12,000 convenient collection sites throughout the Nation

Social Media Screening – Get insights into risky or concerning candidate behavior exhibited on social media channels while mitigating FCRA and EEOC compliance risks

Executive Investigative Services – Obtain thorough, detailed executive investigations and corporate due diligence reports with Sterling Diligence

I-9, E-Verify & New Hire Forms – Streamline your new hire onboarding process all within one simple platform

Post-hire Employee Monitoring – Monitor your workforce for criminal activity, sanctions risks and other red flags that may impact your organization

Extended Global Sanctions and Financial Sanctions – Identify restrictions, sanctions, and exclusions maintained by U.S. and international legal and regulatory enforcement organizations

Civil Records Search - Search civil court cases for evidence of risk, including breach of contract lawsuits, restraining orders and more

Sterling helps the world's top banks, brokers, private equity firms, insurance companies and other financial services firms efficiently and accurately screen, fingerprint and hire top talent – all within one simple, easy-to-use platform. We help you navigate stringent compliance standards with over 40 years of experience and deep industry expertise in financial services screening best practices and FINRA registration guidelines. Access a more efficient and complete candidate picture so you can speed up the registration process and get new hires to work faster. With a full suite of robust pre-hire and post-hire screening services and seamless integration with major ATS and HRIS platforms, we help increase efficiency and reduce time to hire.





The Most Comprehensive Hiring Services Globally

Tailored to fit your industry's screening needs and business requirements

Criminal Background Checks

Our screening solutions are built on powerful proprietary technology that automates complex workflows – and delivers high quality results with industry-leading turnaround times.

Verifications

Get the complete picture of your candidate with the industry's most thorough verification solutions backed by our powerful, owned fulfillment engine.

Drug & Health Screening

Promote a safe and secure drug-free workplace with comprehensive drug and health screening services and an extensive collection network of 12,500+ test sites Nationwide.

Fingerprinting

We provide fingerprinting solutions that are fast, safe, secure and convenient using our national collection network across all 50 states and state-of-the-art digital technology.

Workforce Monitoring

Protect your organization against violence, litigation, fraud and theft with Sterling's proactive workforce monitoring solutions.



Motor Vehicle Record Checks

Promote safety and compliance using Sterling's Motor Vehicle (MVR) Record checks to navigate regulations with the Federal Motor Carrier Safety Administration (FMCSA) and Department of Transportation (DOT).

Executive Investigations

Protect your company's reputation and credibility with our trusted, global investigative expertise. We provide relevant and actionable data to make key business decisions impacting the future of your organization.

Integrations

Increase productivity and profitability with a seamlessly integrated screening experience with HR tools you already use to manage your hiring process from start to finish. Some of our industry-leading partners include:



Sterling, Simply Safer

Sterling empowers organizations to make smarter, faster, and safer hiring decisions. We provide the most comprehensive and accurate background screening and monitoring for the evolving global workforce. Our 25,000+ clients trust us to create safer work environments and experiences. With 20 offices in nine countries and growing, Sterling conducts more than 100 million searches annually with a team of over 4,000+ employees. Sterling is accredited by the National Association of Professional Background Screeners (NAPBS).

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