

## Delivering a Smarter, Faster, Safer Way to Hire.

Does your background screening company deliver bottom line impact? If not, perhaps we should talk.



Sterling has a singular focus to help companies recruit and retain their most valuable asset, human capital. We empower your organization to hire safer colleagues, provide safer customer experiences and create safer workplaces. It starts with powerful automation technology and the most extensive data sources in the industry. Our adaptive background screening, onboarding and monitoring solutions, are tailored to fit your specific needs. Sterling focuses on perpetual innovation, through strategic investment in emerging technology, best practices and new product development for the evolving global workforce. Our advancements in AI and machine learning are already delivering substantial improvements for recruiting productivity and profitability.

### The Sterling Advantage.



#### Faster Time-To-Hire

We deliver results in hours, not days. In fact, 66% of Sterling's criminal searches close in an hour – reducing time-to-hire



#### Accuracy Matters

Gain more accurate results with our extensive data sources that expose tens of thousands more criminal records than database searches alone



#### Scale Globally

Recruit and hire globally with background screening solutions across 195 countries and countless jurisdictions worldwide



#### Minimize Compliance Risk

Reduce risk with Sterling's convenient, built-in compliance tools and processes that simplify always-evolving regulations



#### Increase Productivity

Increase productivity and improve efficiency by seamlessly integrating with over 100+ API partners



#### Trusted Partner

Sterling is trusted by 25,000+ customers globally, who conduct 100+ million global criminal record searches annually

# The Most Comprehensive Hiring Services Globally

**Tailored to fit your industry's screening needs and business requirements**



## Criminal Background Checks

Our screening solutions are built on powerful proprietary technology that automates complex workflows – and delivers high quality results with industry-leading turnaround times.

## Verifications

Get the complete picture of your candidate with the industry's most thorough verification solutions backed by our own powerful fulfillment engine.

## Drug & Health Screening

Promote a safe and secure drug-free workplace with comprehensive drug and health screening services and an extensive collection network of 12,500+ test sites nationwide.

## Fingerprinting

We provide fingerprinting solutions that are fast, safe, secure and convenient using our national collection network across all 50 states and state-of-the-art digital technology.

## Workforce Monitoring

Protect your organization against violence, litigation, fraud and theft with Sterling's proactive workforce monitoring solutions.

## Motor Vehicle Record Checks

Promote safety and compliance using Sterling's Motor Vehicle (MVR) Record checks to navigate regulations with the Federal Motor Carrier Safety Administration (FMCSA) and Department of Transportation (DOT).

## Executive Investigations

Protect your company's reputation and credibility with trusted global investigative experts that provide relevant and actionable data to make key business decisions about the future of your organization.

## Integrations

Increase productivity and profitability with a seamlessly integrated screening experience with HR tools you already use to manage your hiring process from start to finish, including industry-leading partners such as:



## Sterling, Simply Safer.

Sterling empowers organizations to make smarter, faster, and safer hiring decisions. We provide the most comprehensive and accurate background screening and monitoring for the evolving global workforce. Our 25,000+ clients trust us to create safer work environments and experiences. With 20 offices in nine countries and growing, Sterling conducts more than 100 million searches annually with a team of over 4,000+ employees. Sterling is accredited by the National Association of Professional Background Screeners (NAPBS).

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