

# Criminal Record Checks

## Faster, More Confident Hiring Starts Here

Hiring and onboarding the most qualified candidates quickly and efficiently to fill open positions is a top priority. Providing accurate, fast and compliant criminal background checks is one of the ways we help you make that happen so you know who you're hiring and avoid potential risks from candidates you don't.

Sterling Talent Solutions offers a comprehensive suite of criminal background checks powered by CourtDirect™, our exclusive, technology and fulfillment process providing:

- Direct, automated access to more than 2,200 county, state and federal U.S. courts
- Our own team of trained court research specialists to prioritize and streamline criminal record searches
- Continuous quality monitoring for greater accuracy
- A secure, compliant and efficient way to get results back 2 – 4 times faster than the industry average – 70% completed in the same day

**Here's a snapshot of some of our most requested, FCRA compliant criminal record searches:**

### **Complete Criminal Locator**

The industry's most comprehensive criminal record search suite that checks where a candidate has lived, worked and traveled to identify more criminal records – an average of 23% more than other providers.

### **County Criminal Record Search**

Includes felony and misdemeanor criminal cases, the current status and final disposition of each case.

### **State Criminal Record Search**

Includes criminal record information from local and centralized state repositories (offered in Puerto Rico and across 44 states).

### **Federal Criminal Record Search**

Includes criminal case details and outcomes for all federal districts throughout the U.S.

### **DOJ Sex Offender Registry**

Includes real-time listings of registered sex offenders and other violent offenders in all 50 states (except Nevada, which currently has an injunction in place).

To learn more about our entire suite of criminal background check services, please contact a Sales Representative at:

1.855.747.9783  
info@sterlingts.com

# The Sterling Talent Solutions Difference

## Measurable Value. No Shortcuts.

We offer the highest level of quality and service at a competitive price to deliver the best value to your organization and reduce your total cost of ownership (TCO).

## Outstanding Candidate Experience

Our secure candidate portal provides simple, anytime, anywhere access that engages your future employees from day one.

## Speed and Efficiency

Sterling automates the hiring process from a single dashboard, resulting in a simpler experience and faster turnaround so you and your team can spend more time on other high-value tasks.

## Accurate and Thorough

Manage your hiring process with confidence as Sterling guides you through the necessary hiring steps and even alerts you to any missteps. Our unique CourtDirect™ fulfillment technology delivers faster turnaround times, increases accuracy rates and provides continuous quality monitoring.

## Compliance Driven by Technology

Sterling embraces the ever-changing landscape of relevant global, federal, state and local hiring regulations in order to help you navigate Fair Credit Reporting Act (FCRA), Equal Employment Opportunity Commission (EEOC) and other regulations governing pre-employment services.

## About Us

Sterling Talent Solutions provides hiring peace of mind by delivering a simpler, smarter background screening and onboarding experience for employers worldwide. Our comprehensive suite of cloud-based background screening and onboarding solutions deliver accurate, reliable results and tools to maintain compliance throughout the hiring cycle. Visit us at [www.sterlingtalentsolutions.com](http://www.sterlingtalentsolutions.com).

Sterling Talent Solutions is a service mark of Sterling Infosystems.

## Quality of Service

Your dedicated Client Service team is there when you need them to ensure the simplest, most effective experience for you, your team and your candidates.

## Continuous Innovation

In order to remain highly responsive to our evolving client needs, we're continuously investing in technology and innovation. We'll keep you informed of the latest enhancements to our products, services and platforms in addition to new ATS integrations.

## Single Hiring Solution

Meet all of your screening and onboarding needs with a single, comprehensive platform, simple reporting and efficient, consolidated invoicing.

When you partner with Sterling, you partner with our exceptional customer service team, easy-to-use products and compliance-focused services.

